

**FUJIMOTO CHEMICALS CO., LTD's non-financial information**

Total of the data May 2023.

<b>Fiscal year</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
Number of employees	204	203	203	220	239
Number of full-time employees	190	188	188	204	218
Female rate	19.1%	19.7%	19.2%	20.0%	19.7%
Average age	39.0	39.5	39.7	39.2	38
Length of service	13.6	14.2	14.7	14.0	13.0
Sales (¥)	15.3 billion	11.3 billion	13.5 billion	17.3 billion	17.2 billion
Net worth (¥)	11.2 billion	12.1 billion	13.3 billion	15.0 billion	16.3 billion
Average overtime hours (monthly)	12.36	13.34	10.60	11.50	12.33
Total annual paid leave (days) (excluding workers with less than a year of service)	8.2	9.4	10.3	11.1	11.6
Number of new graduates ※() indicates the proportion of female.	10(3)	3(0)	7(2)	13(3)	21(5)
Comparison of new graduates (full-time employees)	83.3%	60.0%	33.3%	61.9%	100.0%
New graduates' resignations within 3 years of service	2	1	2	1	2
Average age of full-time employees	38.1	38.3	38.6	38.0	36.5
Full-time employees' turnover ratio (excluding retirement)	1.6%	4.3%	3.2%	3.6%	6.4%
Number of bonus months	7.0	7.0	7.0	8.8	8.3
Paid maternity leave ratio	100%	100%	100%	100%	100%
Paid paternity leave (number of person)	0	0	2	2	8
Periodic health checkup ratio	100%	100%	100%	100%	100%
Periodic stress check ratio	96.5%	94.4%	93.9%	97.7%	96.9%